

## **EARN A \$1,000 SIGN-ON BONUS!**

### ***The Arc of Centre County is recruiting full-time and part-time Direct Support Professionals (DSPs).***

No experience required - all PAID training provided.

Do you desire a career in which you can give back, gain experience, and earn advancement opportunities? Provide direct support to adults with disabilities in their homes and communities.

Simply want to learn more? Call or send a text message to Jess Sheader at 814-810-7031. Have fun and make a difference! Schedule a convenient phone interview today!

#### ***These careers are great because:***

1. Job Security: The Arc is an essential employer-we have not had to lay off or furlough employees for 15+ years (not even during the pandemic!)
2. Make a Difference: Our employees TRULY make a difference in the lives of adults with intellectual disabilities and autism-and it feels GOOD!
3. Full-time Hours and Overtime: If you are a full-time employee, you WILL receive full-time hours and will earn overtime opportunities!
4. Non-traditional/Flexible Scheduling: The Arc can employ 160+ employees-but our departments are smaller, and we can offer creativity with scheduling. (i.e.- 8, 10, 12, 16-hour shifts, overnights, weekends only, etc.)
5. Advancement Opportunities: We BELIEVE in promoting from within! The majority of our management employees were once DSPs with our agency!
6. Perks in Pay: Employees who work the "less than ideal shifts" receive shift differential.
7. Recruitment and Sign-On Bonuses: Current and new employees are eligible for bonuses on a regular basis for recruiting new employees!
8. Employee Appreciation: The Arc offers employee appreciation gifts several times a year-because we are amazed by the work our employees do!
9. Benefits: The Arc offers medical, vision, dental, retirement, short-term and long-term disability, etc. ALSO we offer 33 days of paid time off in the first year!
10. Technology: Enjoy our updated website, with a very easy application, interview, and hiring process. Employees enjoy accessing their schedule, timesheet, benefit information, policies, etc., on our internal web-based system!

EOE/United Way Agency

Searches: Nurse Aide, Aide, Caregiver, Mentor, Counselor, Home Health, Private Duty, Group Home, DSP